

Worship Pastor

Thank you for your interest in the role of Worship Pastor at Holy Trinity Richmond. This is an exciting time for us as a church. From the disruption of the recent coronavirus pandemic we believe that God is asking us to refresh our understanding of who we are and the mission he has given us. There are exciting new opportunities in front of us, not least the possibility of a church building project in the near future.

This role of Youth and Worship Pastor is a crucial one as worship is a key feature of our regular congregation. This role continues our existing ministry and allows us to step out into new areas of mission, ministry and communal worship.

As Worship Pastor you would play a key role as a senior staff team member, directing and shaping our church's vision with regard to corporate worship and prayer. You would be responsible for leading regular worship, training and developing the worship team and be involved with various church-based ministries as part of this role.

We are praying for you as you consider this role, that the Holy Spirit would lead, guide and equip you in the way that He wants you to go. If you feel that this is the right fit for you, we look forward to meeting you soon!

Dan Wells, Vicar



holy|trinity|richmond
a church with an open door

About Us



Holy Trinity Richmond is a charismatic evangelical Anglican church in Richmond-on-Thames in South-West London. We have a congregation of around 150 each Sunday morning comprising people of all ages with a strong representation of young families.

We want to be a church with an open door, inviting people in to experience the love and safety that the Spirit brings, and going out with the good news of Jesus. We want to reach out with God's love and power and help one another live for Jesus. We believe that the good news of Jesus is a message for people of all ages and that meeting Him is a life-changing encounter. We believe that God's Spirit and word are active today, helping us to know Him personally, and empowering us to minister for Him.

We have a growing ministry to 0 to 18-year olds, both on a Sunday and midweek. For our Sunday groups we have Fledglings (ages 0-3), Scramblers (ages 3-5), Climbers (school years 1-3) and Explorers (school years 4-6) as well as Quest for school years 7-9. Young people in year 10 and above are encouraged to stay in the main service or help with the younger groups. Before the Covid pandemic we had over 90 children and young people who attended at least occasionally, and we are in the process of rebuilding those numbers post-Covid.

We run various midweek groups from Refresh (a mums and toddlers group) to a midweek group for young people up to the age of 18. We have a good working relationship with our linked Church of England Primary School, taking assemblies, running Bible club each week and having a yearly Prayer Space week. We also have a good relationship with our local Church of England Secondary School, Christ's School, where there is potential for further investment and development.

During the coronavirus pandemic, much of our worship and prayer life has had to shift and change. As we move out of the restrictions we have the opportunity to refresh and relaunch much of our work and events, to rethink its purpose and direction and renew its vision. Working alongside the rest of the staff team, leading and developing volunteers will be a significant part of the Worship Pastor role. This is an exciting time with many opportunities that God is putting before us. We hope and pray that you might also have the same passion as you explore whether this is the role that God is calling you to.

Responsibilities

Two thirds of the overall role will have a focus on worship directly with the other third focused on other ministry responsibilities. This **may include** prayer, community outreach, pastoral care (beyond the worship team), youth/kids ministry, All Age Service planning, graphic design, video production and editing, any combination of the above.

The worship responsibilities are:

- Prayerfully plan and propose the future direction and emphasis of music at Holy Trinity, Richmond, in close consultation with the Vicar
- Provide appropriate music leaders, singers and musicians for Sunday services, Alpha and other events requiring music
- Contribute to the planning and delivery of special events involving music, such as Christmas Carol Services, prayer meetings and joint meetings with other churches
- Work alongside musicians and singers to develop individual skills through mentoring and technical training, providing honest and constructive feedback, and playing together at regular practices
- Identify potential new worship leaders and pay particular attention to training and developing them
- Build the worship team through organising regular social events, providing pastoral support and praying together
- Identify ways of making worship more creative through the use of audio visual material, in particular making use of Internet-based resources, and identifying and working alongside church members with creative and artistic gifts
- Encourage the development of worship in areas of church life beyond Sunday and Wednesday Services
- Oversee the training and management of the sound system and projection system teams, including drawing up comprehensive written instructions for operating each system
- Expand the range of songs used in worship by keeping up to date with the Christian music scene, networking with worship pastors in other London churches and attending occasional worship events and conferences
- Ensure band, projection system and sound system rotas are in place and updated as necessary in a timely way



- Maintain comprehensive records of songs, chord sheets and music, and of songs and liturgy used on the projection system
- Ensure equipment is set up for services, the worship team is well briefed, the sound check and rehearsal are prompt, and the team prays together before the service
- Maintain all musical, sound system and projection system equipment, advising on upgrades and replacements where necessary, and overseeing any contracts put in place for this purpose

Person specification

- Has a committed Christian faith and believes in the relevance of the Gospel of Jesus Christ to everyday life
- Is at present an active member of a local church
- Fully supports the vision and values of Holy Trinity Church, seeks to let them shape their ministry and lifestyle, and will work collaboratively with other Staff Team members in ministry and mission
- Has excellent musical and instrumental abilities, and experience in leading worship
- Has a heart for worship and a passion to help people experience more of the presence of God
- Is an effective team leader, builder and pastor
- Is a self-starter and has the ability to exercise leadership, take initiative and accept responsibility
- Is reliable, trustworthy and recognises the confidential nature of some aspects of the role
- Operates flexibly, copes well with pressure, manages time well and prioritises work effectively
- Is well organised, keeps to deadlines and pays attention to detail
- Is comfortable and proficient with using technology and PC software in a church environment.
- Willing to develop and learn relevant skills for the role and expand ministry beyond the role
- Willing to do safeguarding training and follow the safeguarding guidelines as set out for the worship team and other ministries involved with



Salary and conditions

The role is based at Holy Trinity Church, Sheen Park TW9 1UP.

This is a full time role with a start date of 1 September 2022, and your line manager will be the Vicar. Evening and weekend work will be a regular part of the role and a working pattern including a regular full day off will be agreed with the Vicar.

Salary is in the range £27,561 to £33,037 per year, paid at the end of the month. You will receive six weeks holiday each year, excluding bank holidays. We will make a 4% matched contribution for you to a pension scheme administered through The People's Pension.

The post will be offered to a successful candidate subject to all appropriate safeguarding checks, satisfactory references and proof of eligibility to work in the UK. Appointment is subject to a six month probationary period.

There is an Occupational Requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010.

What next?

If you think this role might be God's next step for you, then please complete an application form and a Confidentiality Declaration Form and return it to us via email to liz.morris@htrichmond.org.uk

For more information or to have an informal conversation please contact Liz Morris (Operations Manager) via liz.morris@htrichmond.org.uk or 020 8404 1112.